

GLASS Steering Committee Meeting Minutes – December 1, 2015

1. The meeting was called to order at 6:27pm. Six members of the Steering Committee were present at the call to order. Andrew Fuentes joined the meeting at 7:11pm.
2. The Agenda had previously been approved electronically. The November Meeting Minutes and Treasurer's Report was approved by a unanimous voice vote.
3. Speaker Series Update & Planning
 - a. Merkley/Cicilline Recap
 - i. The Steering Committee agreed that the event worked well, but much of its success was contingent upon events that transpired at "the last minute" (i.e. Rep. Cicilline's uncertain attendance due to a Member briefing).
 - b. Senator Warren Recap
 - i. The Committee believed that the event was a success in terms of turnout and discussion, but some voiced the opinion that, while dynamic, the Senator could have stayed more on topic. (That is, she spoke more about issues related to consumer protection than LGBT issues directly. She never really tied the two back together.)
 - c. Moodie-Mills Event with SBLSC
 - i. It was expressed that logistics for the event with Victory Fund CEO and President Aisha Moodie-Mills, scheduled to occur on December 9, 2015, was "taken care of."
 - d. Future Ideas
 - i. Andrew Shine suggested that for future events, GLASS Board members should prepare questions ahead of time for the speakers to help guide discussion. This would force speakers to stay on topic and eliminate any potential awkward silences when it comes to the question and answer portion of the event.

- ii. Mr. Shine also proposed having an introduction statement, prepared by GLASS, of the corresponding speaker. Julian Miller said that each event should be bookended by having him or Justin Laufer speak at the commencement and conclusion of each event (e.g. thanking the attendees for coming).
- iii. The Board continued to brainstorm ideas for potential future speaker series events. The following Senator speakers were suggested: Heinrich, Durbin, Boxer, McCaskill, Collins, and Schatz. The group was in agreement that it would be great for GLASS to procure a Republican speaker.
- iv. Mr. Laufer advocated the idea of bringing in other speakers outside of Capitol Hill (e.g. celebrities) to speak about LGBT issues. The Steering Committee commended his idea and agreed to look into the matter further.

4. Volunteering Event

- a. Mr. Fuentes had previously been preparing a volunteer event with GLASS to occur on December 5, 2015. At the time of the board meeting, this was four days away. Due to the minimum requirements of the volunteer opportunity (10 people), the Board was uncertain they would be able to secure enough participants by that weekend.
- b. Mr. Laufer maintained that GLASS “should aim to do something.” Adam Henderson echoed the sentiments of the previous point, exclaiming that December would be a rough month in terms of volunteering.
- c. Mr. Henderson recalled a time when GLASS had paired with the DC Center to put together safe-sex packets.

5. Mentorship Program Discussion

- a. Joseph Lindblad noted that operations regarding the mentorship program was just a time issue. Once a Google form is operational, the group would be scheduled to

begin outreach. Mr. Lindblad stated that he just has to figure out a way to create a document describing the program.

- b. A future breakout meeting was tentatively planned between Mr. Lindblad, Mr. Laufer, Mr. Miller, and Mr. Fuentes to discuss the timeline further.
6. Other Professional Development Ideas
 - a. *Don't Ask, Don't Tell* Briefing Planning
 - i. Mr. Henderson updated the group on the potential for a briefing on the 5-year anniversary, noting that the group would be pushing for “late January.”
 - ii. Mr. Miller suggested the idea of doing something with a group that is situated off the Hill.
 - b. Holiday at the White House
 - i. GLASS was presented with tickets to attend the White House for a tour of their holiday decorations on December 21, 2015 at 3:30pm.
 - ii. The Steering Committee discussed reaching out to dues paying members to get the tickets. Mr. Fuentes denoted that the responders would have to reply by the following day, however. The group agreed to proceed with that plan.
 7. December Happy Hour
 - a. At the time of the meeting, a final location for the joint GLASS/LGBT CSA/LC-GLOBE holiday happy hour had not been decided.
 - b. The Board brainstormed and promised to look into availability of the following bars: Local 16, Duplex Diner, Bar Pilar, Provision, and Number Nine.
 8. End of Year Survey
 - a. Given the time of year, the “end of the year” survey was scrapped for 2015. The Board agreed to potentially revisit the survey in 2016.

- b. Mr. Laufer also nudged the other Board members to start thinking about recruitment, elections, and transition.
- 9. Website & Social Media
 - a. Mr. Fuentes presented a proposal to the Board arguing to spend \$13 on renewing the GLASS website for one year without advertisements. The Board agreed that this was a useful expenditure and agreed unanimously to subsidize the funds.
- 10. Next Meeting
 - a. The January 2016 Steering Committee meeting was tentatively scheduled for Tuesday, January 5, 2016 at a to-be-determined location.
- 11. The meeting was adjourned at 7:33pm.