

GLASS Steering Committee Meeting Minutes – August 4, 2015

1. The meeting was called to order at 6:20pm. All seven members of the Steering Committee were present.
2. The Agenda and July Meeting Minutes had previously been approved electronically. The Treasurer's Report was approved by a unanimous voice vote.
3. Speaker Series Update & Planning
 - a. Booker
 - i. The Speaker Series event with Senator Booker was confirmed for the following day, Wednesday, August 5th at 12:30pm in Hart 902.
 - b. Franken
 - i. While over the August recess, members of the Steering Committee planned to confirm Senator Franken for a speaking event. The tentative plan was to obtain a room (potentially Hart 902) and finalize a date (potentially September 9th).
 - c. Baldwin
 - i. The date for Senator Baldwin's Speaker Series function was set for September 30th.
 - ii. Andrew Shine agreed that he would confirm a room, ideally Hart 902, for the event.
 - d. October Ideas?
 - i. The Steering Committee discussed doing a joint series event with CSA in light of the recently introduced Equality Act in the House and Senate. However, no final event was agreed to and the topic was planned to be reintroduced at another time.
4. Mentorship Program Discussion
 - a. Joseph Lindblad discussed the notion of restructuring the Mentorship Program. He mentioned the importance of bolstering long-term relationships.

- b. It was discussed having one faction for a junior staff-senior staff pairing and having the other faction for an interns-midlevel staff pairing. This would benefit all in terms of career development, while keeping in mind the busy schedules of senior staff members.
 - c. Justin Laufer brought up the idea of creating a database of people to check up on mentors and mentees. He mentioned that there are retention issues, so GLASS should look at old members.
5. Other Professional Development Event Ideas
- a. DADT Briefing
 - i. It was discussed to hold the briefing on the repeal of the policy in September.
 - ii. The Board Members agreed to research the appropriate staff to invite to the event.
 - b. The members briefly discussed partnering with other organizations and volunteer opportunities. Although they were open to the idea, no concrete ideas were presented in this regard.
 - c. Fundraising
 - i. The Steering Committee agreed they would use the August recess to brainstorm ideas, especially in regards to t-shirts.
6. Picnic
- i. It was agreed that the picnic with CSA and GLOBE on August 19th should be advertised through GLASS outlets as well.
7. September Social Events
- a. The Board discussed having a “welcome back” happy hour in September in lieu of an August happy hour.
 - b. It was also briefly conferred to work with an event on United Night Out on September 19th.

8. The next GLASS Steering Committee Meeting was tentatively scheduled for Tuesday, September 8, 2015 in Senator Baldwin's conference room.
9. The meeting was adjourned at 7:01pm.